

Training for Existing Business and Industry Network (TEBIN)

Minutes from November 18, 2007

The TEBIN organization met during the Alabama College Association (ACA) organization meeting timeslot on Sunday, November 18, 2007 from 2:00 – 4:00 p.m. Denny Smith, President, began the meeting with a welcome to the meeting and introductions of all individuals present and announced Kay Potter as coming on to the Executive Committee as Treasurer. The Treasurer vacancy was created following Susan Miller's acceptance of a new position at the Department of Postsecondary Education.

Susan Miller followed introductions with an explanation of her role in the Governor's Office of Workforce Development. Susan explained the upcoming changes in special project funding soon requiring an RFP process. Regional Workforce Councils will be the new way for training providers to connect with needs in the community and the councils being involved in regional training needs. Money will be funneled through these councils in the future. Susan encouraged those that do not currently work with the Regional Councils to get to know the chairman of each council. There are 10 councils throughout the state. Susan has the map of councils if needed.

Mike Miller followed with an explanation of his role in the Governor's Office of Workforce Development. Mike has been travelling the state to review all TEBI programs at all community colleges. He has a few more to visit and will then submit a status report to Dr. Hughes as to the state of the TEBI programs and needs each has for the future.

Brad James reported for Charles Ireland regarding the special committee formed during the last TEBIN meeting regarding employment of contract personnel. A handout of points found was given with a re-cap of policy explanation from Joan Davis at DPE. The committee will request an explanation of findings be sent to each personnel office at all community colleges in order to clear up hiring issues in Workforce Development. (Memo for record kept with original minutes.)

TEBIN organization activities were completed before MRXi presentation was given.

Ben Willcox from MRXi presented hybrid and classroom program possibilities through the MRXi and Kushan, LLC companies. Currently MRXi does not offer programs in Alabama and would like to offer partner courses at community colleges. These programs are short-term non-credit style programs offered in a variety of subjects from Pharmacy Tech to Paralegal. Programs available can be found at www.mrxi.com or www.kushan.llc. A base price for an entire course was given versus a percentage charged. This allows the college to profit from the course with large enrollments. MRXi pay instructors and takes care of all setup.

Bill Fowler with the Alabama Plumbing and Gas Fitters Board followed MRXi with a presentation regarding the new Plumbers Apprentice Program geared to prepare an Apprentice Plumber to become a Journeyman Plumber. This comprehensive course will teach concepts necessary for performing plumbing operations in the appropriate manner. Currently, apprentice plumbers learn OJT only, with this program plumbers can advance with training versus OJT only. The program was established in summer 2007 as a Memorandum of Agreement between the Board and the Department of Postsecondary Education. Course topics, cost, etc. as prescribed in the MOA. Dave Wilcox, Inspector with the Plumbing and Gas Fitters Board can be contacted for further information. Several colleges are already onboard with the offering of the program in spring 2007.

Meeting was adjourned with no further business at 4:00 p.m.

NOTE: The next meeting of the TEBIN organization will be February 6, 2008 at the Department of Postsecondary Education in Montgomery. Plans for the meeting include a tour at Hyundai in Montgomery.

Respectfully submitted,

Amy Brabham

TEBIN Secretary